

Strategic Workforce Planning & Analytics

Measuring Your Most Important Asset: Human Capital

5th - 6th OCTOBER 2017

Venue : Holiday Inn New Delhi International Airport



Contact

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Organised By



Strategic Workforce Planning & Analytics is the business process for ensuring that an organization has suitable access to talent to ensure future business success. Planning for both workforce and human resource needs is one of the greatest challenges facing managers and leaders today. A consistent, disciplined approach for matching human resources with the anticipated, and sometimes unanticipated, needs of the company is essential. In this 2-day Masterclass, delegates learn how Workforce Planning links to strategic and financial planning while also serving as a true planning tool for the workforce and a basis for justifying budget allocation and manpower staffing levels. Delegates build a business case and a workforce plan scenarios to better learn and apply workforce planning to management decisions.

WHY YOU SHOULD ATTEND?

This empowering workshop provides you with the tools, techniques and process to successfully achieve workforce planning excellence in any company. Led by our highly engaging expert in workforce planning and human capital analytics, will bring the delegates through the process of forecasting workforce demand and supply at both the enterprise and the job family level. Most importantly, HR professionals will be able to project and quantify the future cost of HR and workforce decisions. Be assured to leave this workshop with a set of practical tools which you can immediately apply in your workplace.

KEY QUESTIONS ANSWERED IN THIS WORKSHOP!

- How much of our workforce will retire in the next 3 - 5 years?
- Do we have a leading indicator of employee turnover? What is the percentage of employees at risk?
- Are leaders effectively managing our human capital? Is there a correlation between manager effectiveness and workforce engagement, performance and retention?
- Is there a link between employee performance and total pay/rewards? If so, do we know the optimal pay for performance mix?
- What percentage of the workforce moves internally each year?
What percent of the workforce has a defined career path?

PARTICIPATING DELEGATES

Talent Acquisition & Engagement Manager
Beiersdorf(Nivea)

Manager - Industrial Engineeri
HPCL

Associate Director - HR
Capita India Pvt Ltd

Chief Manager - Capability Building
HPCL

Manager- Compensation & Benefits
Ceat Limited

Senior Manager - Capability Building
HPCL

Sr Manager- Business HR
Ceat Limited

DGM(HR) PL HO
Indian Oil Corporation Ltd

Sr. Manager - Plant Human Resource
Ceat Limited

DGM(HR), Ref. HQ
Indian Oil Corporation Ltd

Director HRD
**Defence Research and
Development Organization**

CM(HRD), CO
Indian Oil Corporation Ltd

General Manager HR
Emcure Pharmaceuticals Limited

Head HR
Kurlon

GM- HR
Greaves Cotton Ltd.

Chief Manager (L & D Department)
Oil India

Associate General Manager
HCL Technologies

General Manager (Admin & ER)
Oil India

Associate Vice President
HCL Technologies

Chief Manager (Personnel).
Oil India

Manager - IE
HPCL

CHO – HR & Admin
Prince Pipes & Fittings Pvt. Ltd.

PARTICIPATING DELEGATES

Deputy Manager - Human Resources
SHOPPERS STOP LTD

Senior Manager
Zensar Technologies

Manager - Human Resources
SHOPPERS STOP LTD

Associate Manager
Zensar Technologies

Sr. General Manager - Human Resources
SHOPPERS STOP LTD

Senior Manager
Ceat Limited

Senior Manager
Tata Business Support Services

Officer Industrial Engg
HPCL

Deputy Manager
Tata Business Support Services

SM HR
Greaves Cotton Ltd.

Manager
Tata Business Support Services

Lead - Cadre Management
Tata Power

Head - Comp & Ben and OD
Tata Power

Group Head – Talent Management
Tata Power

Joint President – Talent Strategy, Change
Management and Organization Development
Ultra tech Cement